

Instructions for Completing the Automatic Rollover Agreement

To continue to participate in the T. Rowe Price Automatic Rollover Service Program, you will need to enter into an Automatic Rollover Agreement (“Agreement”) with the selected IRA provider. Below are instructions to help you complete the Agreement:

Step 1: Complete the plan information section of the Agreement

Complete the plan information section as required by the IRA provider.

If you have more than one plan and the agreement does not allow you to enter information for multiple plans on a single agreement, you will have to complete an agreement for each plan.

Step 2: Sign the Agreement

Have an authorized signer sign and date the agreement. Authorized signers include the Plan’s plan administrator, a named fiduciary or any other individual authorized to act as a Plan fiduciary. Please make sure also to print the signer’s name and title where indicated.

Step 3: Return your signed Agreement

Please return your signed Agreement to your assigned **T. Rowe Price Retirement Plan Coordinator**. Remember to keep a copy for your files.

Important Note Regarding your Agreement

Your Agreement will be effective when your agreement has been received in good order. By signing the Agreement, you will be deemed to direct T. Rowe Price to process eligible small balance rollovers in accordance with the terms of the Agreement, your Plan, and the procedures under the T. Rowe Price Automatic Rollover Service Program. T. Rowe Price is not a party to the Agreement.

**Matrix Trust Company, Custodian
AUTOMATIC ROLLOVER
INDIVIDUAL RETIREMENT ACCOUNT
SERVICE AGREEMENT**

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|--|
| PLAN-RELATED ENTITIES |
| Recordkeeper (Designated Representative): IRALOGIX, Inc. |
| To be completed by the Recordkeeper (Designated Representative) IRA Investment Program: Integrity IRA Investment Option: Integrity IRA Stable Value |
| Plan Sponsor: _____ Address: _____ City: _____ State: _____ ZIP: _____ Phone Number: _____ Tax ID#: _____ |
| Plan and Trust Name(s): _____ _____ |
| Plan Fiduciary (if different): _____ Address: _____ City: _____ State: _____ ZIP: _____ Phone Number: _____ Tax ID#: _____ |
| Plan Administrator¹: |

This Automatic Rollover Individual Retirement Account Service Agreement (the "Agreement") is entered into by and between Matrix Trust Company ("Matrix Trust") (the "Custodian"), and the Plan Sponsor (named above), each also referred to as "Party" individually or collectively as "Parties," effective as of _____ (the "Effective Date")

¹ This term also includes a person functioning as an administrator to a non-ERISA 403(b) plan.

AGREEMENT

Whereas, the Plan Sponsor maintains the above-referenced Plan; and

Whereas, the Plan Sponsor is the fiduciary of the Plan, as such term is defined in Section 3(21) of the Employee Retirement Income Security Act of 1974, as amended (“ERISA”); and

Whereas, as permitted by the Internal Revenue Code of 1986, as amended (“Code”), the Plan requires “Mandatory Distributions,” defined as follows: (a) an immediate distribution from an ongoing plan to a terminated participant without such participant’s consent if the present value of the participant’s vested accrued benefit (i) exceeds \$1,000 but does not exceed \$5,000 (or does not exceed \$7,000 for distributions occurring after December 31, 2023), and/or (ii) is equal to or less than \$1,000; or (b) a distribution following termination of the Plan; and

Whereas, Code Section 401(a)(31)(B) requires, and the fiduciary safe harbors provided under Title 29 of the Code of Federal Regulations, Section 2550.404a-2 and Section 2550.404a-3, respectively, (each a “DOL Regulation,” and collectively the “DOL Regulations”) permit the Plan to provide that Mandatory Distributions be rolled over into individual retirement accounts (“IRAs”) established by the plan administrator to the extent that Plan participants do not elect to either have such distributions paid directly to an eligible retirement plan, or to receive the distribution directly (“Automatic Rollovers”); and

Whereas, the Custodian offers IRAs through custodial accounts that meet the requirements of Code Section 408(a)(2), as amplified by Section 1.408-2(d) of the Treasury Regulations, and serves as custodian of such IRAs; and

Whereas, Plan Administrator (named above) acts as plan administrator for the Plan, and either Plan Sponsor or Plan Administrator has engaged the IRA Investment Program referenced above, which utilizes the Recordkeeper/Designated Representative (named above) to recordkeep IRAs for such Automatic Rollovers (each an “Automatic Rollover IRA”) to be custodied in an omnibus account at the Custodian; and

Whereas, in furtherance of the foregoing, the Plan Sponsor is hereby engaging Custodian to provide custodial services for such Automatic Rollover IRAs in an omnibus account custodied at Custodian with the Designated Representative for such omnibus account; and

Whereas, in order to comply with the above-referenced Code and DOL Regulation requirements, the Plan Sponsor desires to establish Automatic Rollover IRAs by transferring Mandatory Distributions to the Custodian as necessary to comply with the Code and the DOL Regulations.

Now, therefore, in consideration of the preambles and the agreements contained herein, and for other good and valuable consideration, the receipt and adequacy of which is hereby acknowledged, the Parties hereto agree as follows:

Section 1. Appointment of the Custodian as Automatic Rollover IRA Provider. The Plan Sponsor has selected the Custodian and the Custodian has agreed to provide services related to establishment of Automatic Rollover IRAs sponsored by the Custodian to hold Automatic Rollovers from the Plan. The Plan Sponsor utilizes Plan Administrator as plan administrator for the Plan, and the Plan Administrator hereby authorizes the Designated Representative (named above), to provide recordkeeping services to the Automatic Rollover IRAs established per the Plan. The execution of this Agreement is

intended to satisfy the fiduciary responsibility provision of Section 404(a) of ERISA and the DOL Regulations to the extent applicable to the Plan.

Section 2. Scope of Agreement. This Agreement sets forth the basic terms and conditions pursuant to which the Custodian agrees to provide and the Plan Sponsor agrees to secure from the Custodian services related to Automatic Rollover IRAs, as supplemented by the IRA Adoption Agreement and the IRA Disclosure Statement. The services provided hereunder shall be subject to the general terms and conditions of the IRA Custodial Account Agreement when, as, or if so executed by the IRA Holder (defined below). Services under this Agreement will commence for Mandatory Distributions made from the Plan on or after the Effective Date.

Section 3. Plan Sponsor Directions.

(a) The Plan Sponsor hereby directs the Custodian to establish IRAs to receive Automatic Rollovers from the Plan in accordance with Section 401(a)(31)(B) of the Code, the DOL Regulations, and the terms of the Plan upon receipt by the Custodian of "Instructions" from the Plan Sponsor, through the Designated Representative, sufficient to establish same. As used herein, the term Instructions shall mean any oral, written, or electronic direction given to the Custodian in a form and manner required or accepted by the Custodian. The Custodian may require that any Instruction be in writing or in an electronic format, and may recognize standing requests, directions, or requisitions as Instructions. The Plan Sponsor understands and agrees that the Custodian will custody such IRAs in an omnibus account, and that account-holder level records will be kept by the Designated Representative. The Plan Sponsor shall provide Instructions to the Designated Representative consisting of such information and data in the form of electronic files and in a format as shall be reasonably requested by the Designated Representative regarding specific participant information necessary to establish such IRAs, including without limitation the name of the Plan, the name of the participant, the address of the participant that is the most recent mailing address for the participant in the records of the participant's employer and the Plan administrator, the tax identification number of the participant, and the birth date of the participant.

(b) Upon receipt of confirmation from the Designated Representative that an IRA has been established, the Plan Sponsor will cause the direct rollover of the Mandatory Distribution from the Plan to the Custodian, which will custody the IRA in an omnibus account and invest the Mandatory Distribution as instructed by the Plan Sponsor through the Designated Representative. The transfer by the Plan Sponsor of an electronic file containing the necessary participant information, and the receipt of the corresponding rollover amounts will serve as evidence of the Plan Sponsor's authorization and direction to establish an IRA for each of the individuals included in such electronic files. The Plan Sponsor shall promptly notify the Designated Representative of any errors in the information transmitted and shall direct the Designated Representative with respect to actions to correct such errors.

(c) The Plan Sponsor hereby directs the Custodian to invest the corpus of each IRA opened pursuant to this Section in the Investment Option (named above). This direction shall remain in place until such time as when the Designated Representative communicates the Plan Sponsor's new direction, if any, for investment in a new Investment Option.

Section 4. Responsibilities.

(a) **Of the Custodian.** The Custodian has opened or will open an omnibus account to custody the Automatic Rollover IRAs established under this Agreement. The Custodian will take direction from the Designated Representative as to the receipt of the Mandatory Rollovers, the investments within the Automatic Rollover IRAs, and as to distributions or rollovers from the Automatic

Rollover IRAs. Upon receipt of the assets the Custodian will invest the assets as directed by the Designated Representative for the Plan Sponsor, and the Custodian will assess fees and expenses in accordance with the schedule attached to this Agreement as Attachment A.

(b) Of the Designated Representative. Upon receipt of sufficient Instructions (as defined in Section 3(a)) from the Plan Sponsor or its designated agent in the form of electronic files, the Designated Representative will establish an IRA on behalf of an individual participant based upon the Instructions so provided. The Designated Representative will provide (or cause the provision to) the Plan Sponsor the IRA identifying information and confirmation that the Custodian is prepared to receive a transfer of assets from the Plan. In accordance with the notification requirements of Section 408(a) of the Code and Section 1.408-6 of the Treasury regulations, the Designated Representative will provide, at the address provided by the Plan Sponsor as the participant's most recent mailing address in the records of the participant's employer and the Plan administrator pursuant to Section 3(a) above, the following information to the individual participant for whom the Automatic Rollover IRA is to be established (the "IRA Holder"): (a) an IRA Adoption Agreement completed with the account opening information as provided by the Plan Sponsor; and (b) an IRA Disclosure Statement. The Designated Representative will update the IRA information with any corrected or updated information as provided by the IRA Holder from time to time. Neither the Designated Representative nor the Custodian will have any obligation to verify the accuracy of the information as provided by the Plan Sponsor or to search for or ascertain the whereabouts of the IRA Holder until such time as required minimum distributions are to commence.

Section 5. Fees and Expenses. The Plan Sponsor understands and agrees that:

(a) Only cash may be rolled into an Automatic Rollover IRA;

(b) Each Automatic Rollover IRA will bear fees and expenses in accordance with the fee schedule attached as Attachment A to this Agreement; and

(c) Such fees and expenses may change from time to time upon at least 30 days written notification to the Plan Sponsor, but will not exceed fees and expenses that would be charged by the Custodian for a comparable IRA established for reasons other than the receipt of an Automatic Rollover.

Section 6. Enforcement by Participant. This Agreement, as it relates to the establishment of the IRA and other IRA-specific provision, shall be enforceable by a Plan participant with respect to a Mandatory Distribution transferred to an Automatic Rollover IRA established for the benefit of such participant and such participant will be able to take full control of the IRA upon execution of an IRA custodial account agreement.

Section 7. Plan Sponsor Representations and Warranties.

(a) Generally. The Plan Sponsor represents and warrants that:

(1) This Agreement has been duly authorized, executed and delivered by and constitutes a valid and binding agreement of the Plan Sponsor. Neither the execution nor delivery of this Agreement nor the transaction contemplated hereby, will result in any breach of a charter, bylaw, partnership agreement, order, law, rule or regulation to which the Plan Sponsor is a party or otherwise applicable to the Plan Sponsor;

(2) The Plan is a tax-qualified retirement plan under Code Section 401(a), et seq., a plan described in Code Section 403(b), or a plan described in Code Section 457(b) sponsored by a

State, political subdivision of a State, or an agency or instrumentality of a State or political subdivision of a State, and includes Mandatory Distribution and Automatic Rollover provisions with respect to distributions made after the Effective Date;

(3) Transfers of Mandatory Distributions to the Custodian are consistent with the terms of the Plan and applicable law;

(4) The Plan Sponsor shall furnish participants with a summary plan description, or a summary of material modifications, that describes the Plan's Automatic Rollover provisions and the explanation required by Title 29 of the Code of Federal Regulations, Section 2550.404a-2(c)(4) or Section 2550.404a-3(e), as applicable;

(5) The Plan Sponsor has determined that (i) the Investment Option is designed to preserve principal and provide a reasonable rate of return consistent with liquidity, and (ii) the Investment Option seeks to maintain, over the term of the investment, the dollar value that is equal to the amount invested in the Investment Option by the Automatic Rollover IRA, except insofar as fees and expenses may be charged to such IRA in accordance with Section 5 hereof;

(6) A copy of the IRA Custodial Account Agreement, the IRA Disclosure Statement, rate of return information with respect to the Investment Option, and the Fee Disclosure are available to the Plan Fiduciary upon request;

(7) The Investment Option is the only option available under Automatic Rollover IRAs established pursuant to this Agreement. However once an IRA custodial account agreement is executed, the IRA Holders may select additional investment options under the IRA Investment Program. The respective IRA Holders may incur account establishment, annual maintenance, and other administrative fees if any such IRA Holder directs the transfer of the corpus of his or her Automatic Rollover IRA to another investment option with another IRA provider;

(8) The selection of the Custodian, the Designated Representative, and the Investment Option will not result in a non-exempt prohibited transaction under ERISA Section 406;

(9) With respect to each data transmission, the account opening information provided to the Designated Representative, along with the direction to establish the IRA, is the most recent and accurate information available to the Plan and the Plan Sponsor, and the Plan participant for which the Automatic Rollover is made has not elected to receive the distribution directly; and

(10) The Plan Sponsor acknowledges that, at the time of the IRA Holder's death, if the participant who has become the IRA Holder has not designated a beneficiary or the IRA Holder's beneficiary is not alive, the death benefit will be paid in the following order of priority to:

1. The IRA Holder's surviving spouse
2. The IRA Holder's children, including adopted children in equal shares (and if a child is not living, that child's share will be distributed to that child's living descendants)
3. The IRA Holder's surviving parents, in equal shares
4. The IRA Holder's estate

This provision exists until such time as the IRA Holder designates a beneficiary and/or executes an IRA custodial account agreement.

(b) **Survival.** The provisions of Section 7(a) shall survive the termination of this Agreement.

Section 8. Custodian Representations and Warranties. The Custodian represents and warrants that:

(a) This Agreement has been duly authorized, executed and delivered by the Custodian and constitutes a valid and binding agreement of the Custodian. Neither the execution nor delivery of this Agreement nor the transaction contemplated hereby will result in any breach of any charter, by law, order, law, rule or regulation to which the Custodian is a party or which is otherwise applicable to the Custodian.

(b) The Automatic Rollover IRA fees and expenses described in Attachment A to this Agreement shall at all times be comparable to fees and expenses for similar IRAs provided by the Custodian for reasons other than the receipt of a Mandatory Distribution.

(c) **Disclaimer.** Except as expressly set forth in this Agreement, no Party makes any other representations or warranty and specifically disclaims all other representations or warranties, express or implied, including, without limitation, any implied warranties of merchantability and fitness for a particular purpose.

Section 9. Confidentiality. The Parties recognize that in the course of implementing and providing the services described herein, each Party may disclose to the other “Confidential Information.” All such Confidential Information, individually and collectively, and other proprietary information disclosed by a party shall remain the sole property of the party disclosing the same, and the receiving party shall have no interest or rights with respect thereto. Each party agrees to maintain all such Confidential Information in trust and confidence to the same extent that it protects its own proprietary information, and not to disclose such Confidential Information to any third party without the written consent of the other party(ies). Each party further agrees to take all reasonable precautions to prevent any unauthorized disclosure of Confidential Information. In addition, each party agrees not to disclose or make public to anyone, in any manner, the terms of this Agreement, except as required by law, without the prior written consent of the other party(ies). As used in this Section, the term Confidential Information shall mean proprietary information of the Parties to this Agreement, including but not limited to, their inventions, confidential information, know-how, trade secrets, business affairs, prospect lists, product designs, product plans, business strategies, finances, and fee structures. Personal Information that is exchanged shall also be deemed Confidential Information hereunder. “Personal Information” means personal information about an identifiable individual including, without limitation, name, address, contact information, age, gender, income, marital status, finances, health, employment, social security number and trading activity or history. Personal Information shall not include the name, title or business address or business telephone number of an employee of an organization in relation to such individual’s capacity as an employee of an organization.

Section 10. Direction to Other Party. The Plan Sponsor and Custodian, as applicable may appoint one or more individuals in writing to provide direction and information to each other. Each Party may rely on the directions received and reasonably believed to be from the individuals designated as authorized and shall be fully indemnified by the other Party for any action taken or omitted by it in reliance upon a properly signed direction by an authorized Party.

Section 11. Authorized Parties. The Plan Sponsor is responsible for obtaining and paying all fees and charges necessary to permit the delivery of information and funds between the Plan’s

administrator or recordkeeper, the Plan, and the Automatic Rollover IRA Custodian, as contemplated by this Agreement.

Section 12. Indemnification. The Plan Sponsor hereby agree(s) to indemnify, defend and hold the Custodian and its affiliates, and their respective directors, manager, officers, employees, agents and other representatives (the “Indemnified Parties”) harmless from any and all losses, costs, excise taxes, expenses, fees, liabilities, damages, claims of any nature whatsoever, including but not limited to legal expenses, court costs, reasonable legal fees, costs of or associated with enforcement actions, investigations, suits, and regulatory or other actions and appeals thereof resulting from their reasonable reliance upon any certificate, notice, confirmation, or Instruction, purporting to have been delivered by the Plan Sponsor or its agent or the Designated Representative (“Plan Representative(s)”). The Plan Sponsor waives any and all claims of any nature it now has or may have against the Indemnified Parties, which arise, directly or indirectly, from any action that the Custodian reasonably takes in good faith in accordance with any certificate, notice, confirmation, or Instruction from the Plan Sponsor or its agent or the Designated Representative. The Plan Sponsor and the Plan Administrator also hereby agree to indemnify, defend and hold the Indemnified Parties harmless from and against any and all losses, costs, excise taxes, expenses, fees, liabilities, damages, claims of any nature whatsoever, including but not limited to legal expenses, court costs, reasonable legal fees, costs of or associated with enforcement actions, investigations, suits, and regulatory or other actions and appeals thereof, arising, directly or indirectly, out of any loss or diminution of the Automatic Rollover IRA resulting from changes in the market value of the Automatic Rollover IRA assets; reliance, or action taken in reasonable reliance, on Instructions from Plan Sponsor or one or more Plan Representatives; any exercise or failure to exercise investment direction authority by the Plan Sponsor or by a Plan Representative; any other act or failure to act by Plan Sponsor; any prohibited transaction or disqualification of a Plan, including, but not limited to, a prohibited transaction or plan disqualification that is caused by any action taken or not taken by the Custodian in reasonable reliance on Instructions from the Plan Sponsor; or any other act the Custodian takes in good faith hereunder that arises under this Agreement or the administration of the Automatic Rollover IRA pursuant hereto.

The Custodian shall not be liable to the Plan Sponsor for any act, omission, or determination made in connection with this Agreement except for its gross negligence or willful misconduct. To the fullest extent permissible under applicable law, and notwithstanding the foregoing, however, the Custodian shall not be liable for any losses arising from its compliance with Instructions from the Plan Sponsor or a Plan Representative, or executing, failing to execute, failing to timely execute or for any mistake in the execution of any Instructions, unless such action or inaction is by reason of the gross negligence or willful misconduct of the Custodian.

The provisions of this Section 12 shall survive the termination, amendment or expiration of this Agreement.

Section 13. Term. This Agreement is effective as of the Effective Date and shall continue in full force and effect until terminated. This Agreement may be terminated by any Party at any time upon sixty (60) days’ prior written notice to the address of record of the other Party.

Section 14. Governing Law. This Agreement shall be governed by and construed in accordance with and enforced pursuant to the laws of the State of Colorado to the extent not preempted by the controlling federal law.

Section 15. Limitation on Custodian’s Liability; Force Majeure. To the fullest extent permissible under applicable law, the Custodian shall not be responsible for any default or act or omission provided that the Custodian acted in good faith, unless such conduct was found to constitute gross

negligence or willful misconduct, and shall not be liable for undertaking any act on instructions from the Plan Sponsor or its agent or Designated Representative or for failing to act in the absence of such instructions. The Custodian shall not be responsible for losses caused directly or indirectly by conditions beyond its reasonable control or that could not be avoided by the exercise of due care, including, but not limited to an act of God, any mechanical failure, war, natural disaster, government restrictions or changes, exchange, market rulings, strikes, interruptions of communications or data processing services, or disruptions in orderly trading on any exchange or market. The Parties acknowledge that unforeseen circumstances may temporarily prevent or prohibit the Custodian from performing its services. If the Custodian is not able to perform its related services for a period of more than three (3) Business Days, the Custodian shall notify the Plan Sponsor in writing.

Section 16. Notices. Any notice or authorization required to be given pursuant to the terms and provisions hereof will be deemed effective on the date of receipt and may be sent by United States postal service first class mail, postage prepaid, overnight delivery service or by certified or registered mail to the addresses below. Either Party may change its address by written notice to the other Party.

Section 17. Successors and Assigns. Either the Plan Sponsor or the Custodian may assign or transfer this Agreement or any of its rights and obligations under this Agreement, upon 30 days prior written notice to the other Parties, provided that the assignee agrees in writing to the obligations of the assigning Party, as set forth in this Agreement.

Section 18. Waiver. The Parties voluntarily, knowingly and irrevocably waive any right to have a jury participate in resolving any dispute between the Parties arising out of or in any way related to this Agreement. No claim may be made by the Plan Sponsor against the Custodian for any lost profits or any special, indirect or consequential damages in respect of any breach or wrongful conduct in any way related to this Agreement.

Section 19. Waiver of Jury Trial. The Parties voluntarily, knowingly and irrevocably waive any right to have a jury participate in any dispute between the Parties arising out of or in any way related to this Agreement.

Section 20. USA Patriot Act Notification. The following notification is provided pursuant to Section 326 of the USA Patriot Act of 2001, 31 U.S.C. Section 5318:

IMPORTANT INFORMATION ABOUT PROCEDURES FOR OPENING A NEW ACCOUNT.

To help the government fight the funding of terrorism and money laundering activities, Federal law requires all financial institutions to obtain, verify, and record information that identifies each person or entity that opens an account, including any deposit account, treasury management account, loan, other extension of credit, or other financial services product. What this means for Plan Sponsor: When Plan Sponsor opens an Automatic Rollover IRA account for a Plan participant, the Custodian will ask for such participant's name, taxpayer identification number, residential address, date of birth, and other information that will allow the Custodian to identify the participant. The Custodian may also ask, if the participant is an individual, to see or review a copy of their driver's license or other identifying documents.

Section 21. Severability of Provisions. Should any provision of this Agreement be held invalid or illegal for any reason, such illegality or invalidity shall not affect the remaining provisions of this Agreement, but shall be fully severable, and the Agreement shall be construed and enforced as if such illegal or invalid provision had never been inserted herein.

Section 22. Word Usage. Whenever appropriate, words used in this Agreement in the singular may mean the plural, the plural may mean the singular, and the masculine may mean the feminine. The words “herein,” “hereof,” “hereto” and “hereunder” shall refer to this Agreement.

Section 23. Complete Agreement. This Agreement, including the schedule of fees attached hereto as Attachment A, embodies the entire agreement and understanding of the Parties relating to the subject matter hereof.

Section 24. Execution in Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original and no other counterpart need be produced. Telephonic or electronic facsimile copies of original signatures, writings, or initials on this Agreement shall be as valid as the original signatures, writings, or initials.

Section 25. Waiver of Punitive and Consequential Damages. Neither Party shall be liable to the other Party for punitive, consequential, indirect or remote damages, including but not limited to loss of profits, loss of investment, or any other losses resulting from or arising out of this Agreement.

Section 26. Amendments. This Agreement may be amended by the Custodian, provided written notice of such amendment is sent to Plan Sponsor at least thirty (30) days prior to the effective date of any such amendment.

Section 27. Binding Effect. This Agreement shall inure to the benefit of and be binding on the successors and assigns of the Parties.

[Signatures appear on the next page.]

In Witness Whereof, the Parties hereto have caused this Agreement to be executed as of the Effective Date.

PLAN SPONSOR

Plan Name: _____

Address: _____

Contact Number: _____

By: _____

Print Name: _____

Title: _____

Date: _____

Matrix Trust Company:

717 17th Street, Suite 1300

Denver, Colorado 80202

By: Amy Reuter _____

Print Name: Amy Reuter _____

Title: Senior Vice President _____

Attachment A: Integrity IRA Fees and Expenses

Individual Account Fee Schedule

SERVICE FEES

Asset-Based Fees

| | |
|--|-------------------|
| -Individual Account Assets: Less than \$7,000 | 0.000 bps monthly |
| -Individual Account Assets: \$7,000 to \$100,000 | 2.500 bps monthly |
| -Individual Account Assets: \$100,000 to \$250,000 | 1.833 bps monthly |
| -Individual Account Assets: Greater than \$250,000 | 1.250 bps monthly |

Fixed Dollar Fees (in addition to Asset-Based Fees)

| | |
|--|------------------|
| -Individual Account Assets: Less than \$35,000 (as of the billing date) | \$25.00 annually |
| -Individual Account Assets: Greater than \$35,000 (as of the billing date) | \$0.00 annually |

INVESTMENT FEES

Asset-Based Fees

| | |
|--|-------------------|
| -Individual Account Assets: Less than \$7,000 | 0.000 bps monthly |
| -Individual Account Assets: \$7,000 to \$100,000 | 4.167 bps monthly |
| -Individual Account Assets: \$100,000 to \$250,000 | 4.833 bps monthly |
| -Individual Account Assets: Greater than \$250,000 | 5.417 bps monthly |

Fixed Dollar Fees (in addition to Asset-Based Fees)

| | |
|--|------------------|
| -Individual Account Assets: Less than \$7,000 | \$20.00 annually |
| -Individual Account Assets: Greater than \$7,000 | \$0.00 annually |

Stable Value Investment Option Administrative Oversight Fee

| | |
|---|------------------|
| -Accountholder Assets Invested in the Stable Value Option | 0.075% quarterly |
|---|------------------|

ADDITIONAL SERVICES

| | |
|------------------------------|-----------|
| Check/ACH Distributions | |
| -One-Time | \$25 each |
| -Recurring | \$8 each |
| Tax Form Corrections (Paper) | \$25 each |
| Paper Statements | \$5 each |
| Lost Accountholder Search | \$10 each |
| Stop Payments | \$25 each |

IRALOGIX Supplemental Fee Schedule

| | |
|--|----------------|
| IRALOGIX Escheatment Fee (not collected by or received by Matrix Trust Company) | \$125 per hour |
|--|----------------|